



Announcement of Kaedam Provincial Police Station
story Anti-Bribery Policy
and not accepting gifts from(No Gift Policy) from the performance of their duties.
Fiscal Year ๒๐๒๕

According to the Constitutional Act on Prevention and Suppression of Corruption, B.E. ๒๕๖๑ (๒๐๑๘), Section ๑๒๘, Paragraph ๑, prohibits any government official from accepting property or any other benefits that may be calculated as income from anyone. In addition to property or legitimate benefits under the law. Rules or regulations issued by virtue of the authority under the provisions of the law, except for the receipt of property or any other benefits by virtue of the rules and amounts set by the Board of Directors. and the Code of Ethics for Police Officers B.E. ๒๕๖๔ (๒๐๒๑), Clause ๒(๒) Honesty and Integrity Perform legal duties. Regulation of the Royal Thai Police Agency with transparency Do not express behavior that implies exploitation, wrongdoing, and responsibility for human rights duties. Ready to be audited and held accountable. Have a good conscience, consider society, and point ๒(๔) think about the common good rather than personal interests. Have a public spirit, cooperate, cooperate and sacrifice in doing good for the common good and creating benefits for the society, in conjunction with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct (Revised Version). Define Major Reform Activities Activity ๔ Develop the Thai Bureaucracy to be Transparent and Non-Profit Goal ๑ Item ๑.๑ All government agencies shall declare as agencies where all government officials do not accept gifts and gifts of any kind from the performance of their duties (No Gift Policy).

Therefore, in order to prevent the conflict of interest, bribery, gifts, gifts, or any other benefits that affect the performance of duties, the Anti-Bribery Policy and No Gift Policy are established in the performance of duties, with the following details:

Clause 1 This Announcement

"Supervisor" means a person who has the authority to direct, supervise, monitor and inspect police officers under his or her authority (which can be adjusted according to the wording of the police).

"Bribe" means any property or other benefit given to a person to incentivize him or her to act or not to do any act in office. Whether it is right or wrong with duty.

"Performance of duties" means the act or performance of duties of a government official. In a position appointed or assigned to perform any of the duties or to act in place of the

public in any of the duties both general and specific as a police officer prescribed by law. Authority and duties or acts in accordance with the authority and duties specified by law to have the authority and duties of the police.

"Gifts, gifts, or any other benefits that affect the performance of duties" means money, property, services or other benefits of value and giving, including tips, received by a public official other than his salary. Income, government benefits in normal cases and affect decision-making. approval Permission or any other way to perform their duties in a manner that is conducive to corruption to the giver of the gift either in the past or at the time of receiving or in the future.

Clause 2 Police officers at all levels shall behave. as follows

1. Do not ask for guidance, do not give or do not accept bribes, gifts, gifts or any other benefits from the performance of duties.
2. Do not consent or knowingly allow family members to give or accept bribes, gifts, gifts or any other benefits to those who are involved in the performance of their duties.
3. The performance of duties must be based on law enforcement with fairness, the interests and image of the police. They must not commit any act that is a conflict between their personal interests and the public interest, such as accepting gifts or any other benefits that affect the performance of their duties, using government resources for personal gain, disclosing inside information, and obstructing official time for special work, etc.
4. Reduce the giving or receiving of property or any other benefits in accordance with the rules and amounts of the office. The NCPO stipulates that the method of expression shall be used by signing greeting cards, greeting books, condolence cards, or using social media instead of giving gifts.
5. Refusal I can't stand it. Not indifferent. If any violation is found, the Superintendent/Station Head shall be notified as soon as possible.

Clause 3 The supervisor shall have the authority and duty to supervise, monitor and inspect the police officers under his or her command to behave in accordance with this Announcement. In case of any violation of this Notice, report to the Superintendent/Station Head as soon as possible.

Clause 4 Any person who finds an act of violating this Notification Complaints/whistleblowers can be made directly through the Superintendent/Station Head at the Kaedam Provincial Police Station or by phone number 043-787123 or mobile phone

number 081-2610371. The information of the complainant/whistleblower will be concealed and kept strictly confidential.

Article 5 In case of receiving complaints/clues The personnel under his affiliation committed the offense at the police station.
will conduct a fact-check. And if an offense is found, the perpetrator will be punished according to the law. Strictly follow the relevant rules and regulations and continue to submit matters according to the hierarchy of command.

objective

၁. To prevent or reduce the opportunity to receive bribes in various forms of conflict of interest for police officers under the Kaedam Provincial Police Station.

၂. To encourage police officers under the Kaedam Provincial Police Station to have a conscience of refusing to accept gifts and gifts of all kinds from performing their duties.

၃. To create a strong and sustainable organizational culture of integrity and transparency in the bureaucracy.

၄. To determine the Guidelines and mechanisms to prevent the giving/receiving of bribes or any other benefits.

Announcement and strict compliance with the

၅. To determine the guidelines for receiving certification fees or gifts from executives and police officers under their affiliation.

Kaedam Provincial Police Station in accordance with relevant laws and regulations.

၆. To support and enhance the implementation of the National Strategy, the Master Plan under the National Strategy and the National Reform Plan on the Prevention and Suppression of Corruption and Misconduct, as well as to be part of the guidelines for assessing morality and transparency in government agencies. (ITA)

Scope of application

It applies to all police officers under the Kaedam Provincial Police Station.

meaning

"Bribe" means property or other benefits given to a person to cause him or her to act or omit to act. Do not act in any position or duty, whether it is lawful or illegal, as required by the bribe payer, including accepting gifts. Gift Convenience Fee Symbols of kindness, donation, adoption, and similar benefits. (Receiving gifts from the performance of duties is different from receiving by virtue, which means receiving property or any other benefits that

may be calculated as income from a person who gives to each other on occasions, festivals, or important days.

"Duty Performance" It means that it is an act or performance of duties of a government official. in a position that is appointed or assigned to perform any of the duties or to act on behalf of the government. One of the duties is both general and specific as a police officer prescribed by law. Authority and duties or acts in accordance with the authority and duties specified by law to have the authority and duties of the police.

"Supervisor" means a person who has the authority and duty to direct, supervise, monitor, and check the police officers under their control.

"Subordinate" means all police officers under the Kaedam Provincial Police Station other than their superiors.

Guidelines for Preventing Bribery

၁. Police officers under the Kaedam Provincial Police Station are prohibited from Involved In giving or receiving bribes in any form, whether directly or indirectly.

၂. Police officers under the Kaedam Provincial Police Station are prohibited from Demanding or accepting bribes for personal benefit or the benefit of another person.

၃. To comply with the anti-corruption policy without being involved in corruption, either directly or indirectly.

၄. The performance of duties must comply with the regulations. Police discipline and the law Strictly related

၅. Do not commit any act that falls under the category of giving or accepting bribes.

၆. Supervise the disbursement of expenses of affiliated agencies in strict accordance with relevant laws and regulations.

၇. Receiving donations or supports, whether it is money, objects or assets to any activity or project. Regulations must be followed. Regulations and announcements are strictly and there is a receipt or evidence.

Receipt of money for every report

၈. Receiving property or any other benefits by virtue of the Dharma Ethics to the police officers under their affiliation.

Kae Dam Provincial Police Station All officers shall comply with the announcement. The National Corruption Prevention and Suppression Commission on the Criteria for Receiving Assets or Any Other Benefits by Ethics of Officials, B.E. ၂၅၆၄ (၂၀၂၁)

Penalties/Violations of the Code of Conduct

၁. Violation of this policy may result in disciplinary action or criminal prosecution.
or other relevant laws, including direct supervisors who ignore wrongdoing or acknowledge that wrongdoing has been committed but fail to properly manage it. which has disciplinary penalties up to the point of dismissal from the government.
၂. Failure to be aware of this Policy Notice and/or applicable laws. It cannot be used as an excuse for non-compliance.
၃. Supervisor under the Police Department's Order No. ၁၂၁၂/၂၆၈၈ dated October ၁, ၁၉၉၉
has the authority and duty to supervise and supervise the subordinates under the administration to adhere to and comply with this policy in a timely manner.
strict

Monitoring measures

၁. Superintendent of Kaedam Provincial Police Station Declaration of Intention to Manage the Agency
Honestly, transparently, and in accordance with the principles of good governance.
The police under its jurisdiction and external stakeholders are aware.
၂. The supervisor shall comply with the Police Department's Order No. ၁၂၁၂/၂၆၈၈ dated ၁ October ၁၉၉၉
It has the authority and duty to supervise, monitor and inspect the police officers under the command under their jurisdiction to behave in accordance with this Announcement. In case of any violation of this notice, report to the Superintendent of the Kaedam Provincial Police Station. Know as soon as possible.
၃. The Kaedam Provincial Police Station will conduct an annual audit and evaluation of the compliance with this Code of Conduct and arrange for the Ministry of Review and Improvement of the Guidelines for Compliance as appropriate, or at least once a year or according to significant changes in various factors.
၄. The Directorate of Kaedam Police Station Prepare statistics on receiving gifts.
or any other benefits along with problems. Then report to the Superintendent of Kaedam Provincial Police Station every quarter.

Complaint / Whistleblowing Channels

๑. Corruption and Misconduct Whistleblowing Center, Kaedam Provincial Police Station
๒. By mail, make a complaint to the Kaedam Provincial Police Station, No. ๑๗๖, Moo ๒, Kae Dam Sub-district. Kae Dam District, Mahasarakham Province ๔๔๑๕๐
๓. By phone, ๐๔๓-๗๘๗๑๒๓ or ๐๘๑-๒๖๑๐๗๗๑ Lt. Col. Chaiyawat Chaiyaphoch, Deputy Chairman of the Kaedam Police Department.
๔. By E-mail: kaedam๒๐๑๒@gmail.com
๕. Website <https://kaedam.mahasarakham.police.go.th/>
๖. Facebook <https://www.facebook.com/policekaedam/> or Kaedam Council.

Measures to protect complainants/whistleblowers, confidentiality measures, measures to protect petitioners and witnesses

One. The consideration of complaints shall be classified and the protection of relevant persons shall be determined in accordance with the Regulation on Official Confidentiality B.E. ๒๕๕๕ (๒๐๑๑) and the matter shall be sent to the agency for consideration. Initially, it shall be considered an official secret. If it is a Cool card, consider only those who provide evidence. The circumstances are obvious. If the name is not concealed, the address of the petitioner must be notified to the relevant authorities and provide protection to the petitioner as follows: "The supervisor shall exercise reasonable discretion and instructions to protect the petitioner, witnesses and persons providing information in the investigation from harm or injustice that may arise from the complaint, testimony or provision of such information." The accused must protect both the petitioner and the respondent because the matter has not yet gone through the fact-checking process. In the case where the complainant specifies in the request to conceal or does not wish to disclose the name of the complainant, the agency must not disclose the name of the complainant to the agency and the respondent because the complainant may suffer according to the cause of the complaint.

Two. When there is a complaint The petitioner and the witness will not be subjected to any action that affects their duties.

or livelihood if it is necessary to take any action, such as separating the workplace to prevent the petitioner and the accused from meeting, etc. The consent of the petitioner and witnesses is required.

๓. Requests from victims, petitioners, or witnesses, such as requests for relocation of workplaces or methods to prevent or resolve problems, should be considered by the responsible person or agency as appropriate.

๔. Protect the complainant from being bullied.

Measures to protect the accused

๑. During the hearing of the complaint, the accused is not considered guilty. Fairness must be provided.
and to be treated like any other person.
๒. Give the accused the opportunity to fully clarify the allegations including the right to present documents/evidence.

Announced on January ๑๗, ๒๐๒๕



Police Lieutenant Colonel

(Chaiyawat Chaiyaphoch)

Superintendent of Kaedam Provincial Police Station